



EDENBRIDGE PIRANHAS SWIMMING CLUB

SELECTION PROCESS FOR CLUB CAPTAINS AND VICE CAPTAINS

STAGE 1

- **The Performance Panel will meet and prepare a long list, at least 4 boys and 4 girls, of candidates for Captains and Vice Captains based on the following criteria**
 - Age and maturity
 - Commitment to Club Training Sessions
 - Commitment to Galas
 - Disciplinary Record
 - Availability
 - Other commitments

STAGE 2

- **Selected candidates will be invited to attend an interview. Present at the interview will be**
 - The Performance Panel (at least two coaches)
 - Candidate
 - Candidates parent/guardian

STAGE 3

- **Performance Panel will select a shortlist of candidates, at least 3 boys and 3 girls.**
- **Short listed candidates will prepare their election address to include**
 - Club Achievements to date
 - Plans for the coming year
 - Commitment statement

STAGE 4

- **Election by fellow swimmers using a closed ballot.**
 - Candidate with the most votes will be elected Captain for 1 year
 - Candidate with the second amount of votes will be elected Vice Captain for 1 year
 - Vice Captains will automatically be shortlisted for the election in the preceding year if they so wish

Election process will begin on the 1st of November each year and be completed by the 30th November each year. New Captains and Vice Captains will be inaugurated at the Club Championships in December each year.