



EDENBRIDGE PIRANHAS SWIMMING CLUB

INTERVIEW REGULATIONS AS PER CHILD WELFARE LAWS

CHECKS:

- A minimum of two written references should be requested, one of which should be from a previous employer. All references should be followed up and confirmed by telephone.
- Ask for qualification certificates.
- If the applicant has no previous experience of working with children, recommend that they seek appropriate training.
- All applicants must be subjected to a CRB check. (forms available from the Child Protection Officer)
- Applicants cannot commence employment until CRB check is completed (normally six weeks)

TRAINING:

- Ensure that all new members of staff receive a formal induction to your club.
- EG; - Fire drills, safety, and first aid.
- All staff working with children are recommended to receive training in the following areas:-
- Child protection awareness.
- First Aid
- Working effectively with children
- Child centred coaching styles.

It is essential that staff receive regular, follow-up training to ensure that they are kept up to date with current issues.

MONITORING AND TRAINING:

All staff or volunteers should be given the opportunity to receive formal or regular feedback.