



EDENBRIDGE PIRANHAS SWIMMING CLUB

ANTI BULLYING POLICY

Edenbridge Piranhas Swimming Club is fully committed to safeguarding and promoting the well being of all our members. We believe it is important that swimmers, coaches, committee members and parents should, at all times, show respect and understanding of the safety and welfare of others.

1. No one deserves to be a victim of bullying
2. Everybody has the right to be treated with respect

Therefore, we promote openness at all times and encourage everyone to share concerns or complaints that they may have about any aspects of the club with the Child Protection Officer, the head Coach or any member of the committee.

Our Anti Bullying Policy has been designed with our entire membership in mind, swimmers, coaches, parents and committee members and we recognise that the abuser may be from different groups within our organisation and that bullying can take different forms, such as, physical, psychological, racist, sexual or aggressive verbal conduct. Through educating all our members to the symptoms that may indicate that a person may be a victim of a bully, and understanding a typical victim and bully; we will promote and positively enforce a zero tolerance on bullying

EDENBRIDGE PIRANHAS SWIMMING CLUB will...

1. Create an open environment at all times.
2. Provide adequate supervision at all training sessions, at all galas and all trips away.
3. Encourage children to speak out and share any concerns with a coach, a committee member, the child protection officer or any other responsible adult.
4. Take all signs of possible bullying seriously.
5. Never condemn someone for "telling"
6. Have discussions with coaches, swimmers and other club officials about bullying and why it matters
7. Make adults within the club aware of the signs and symptoms of bullying

"ALL CASES OF BULLYING WILL BE DEALT WITH IN ACCORDANCE WITH THE EDENBRIDGE PIRANHAS SWIMMING CLUB DISCIPLINARY AND COMPLAINTS PROCEDURE"